

Vincent Granouillit

Scrum Master / Delivery Manager

Scrum Master with 7 years of IT and agile experience: helping teams deliver better and faster through data-driven continuous improvement.

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Experience

Scrum Master / Delivery Manager - EDF (en mission)

Depuis Juin 2025

Bordeaux, France

Scrum Master of an 18-person MOE team: data-driven steering (WIP, velocity, cycle time), bottleneck removal and flow improvement (cycle time from 13 to 5 days).

- Identifying bottlenecks by putting data-driven steering in place: throughput, velocity, cycle time, WIP
- Smoothing the flow: capping work in progress and tracking ticket age to limit build-ups
- Structuring the portfolio into epics per business unit (Big Picture) and macro-estimation: past-done data feeds the estimation and planning of what's next
- Framing the scope: story mapping to align the P0 with the business, extreme quotation to plan against capacity
- Release Management: delivery packages, Go / No-Go, release reporting
- Setting up the user acceptance process: preparation, coordination between business (MOA) and engineering (MOE) teams, and steering on the day
- Day-to-day management: unblocking, Git branching strategy (with the tech lead), cross-team coordination
- Success indicator: cycle time cut from 13 to 5 days in 3 sprints

Stack : Nuxeo · GED · AWS · Nifi · Java · Scrum · Kanban · Klaxoon · Jira · Confluence · SonarQube

Scrum Master / PMO - Floa Bank (en mission)

Mars 2024 - Mai 2025

Bordeaux, France

Scrum Master across 3 SAFe IT teams (20 people) at Floa Bank: team capacity model, cross-team dependency management, PI Planning coordination. Cycle time 28.5 → 14.7 days.

- Building a team capacity model (feature / bug / unplanned) to frame the P0 against real capacity
- Coordinating PI Planning preparation across business, IT and leadership
- Managing cross-team risks and dependencies to resolve blockers as early as possible
- Tooled release reporting (Jira queries) broken down by epic, feature and story
- Middle and top management reporting: progress, blockers, trade-offs (embedded PMO role)
- Release Management: functional scope, Go / No-Go, release reporting
- Tracking incidents on the legacy merchant-clients system
- Success indicator: average cycle time reduced from 28.5 to 14.7 days

Stack : .NET · Angular · SAFe · Kanban · Klaxoon · Jira · Confluence

Scrum Master / Agile Coach - Mutualité Sociale Agricole

Mars 2023 - Mars 2024

Toulouse, France

Scrum Master of a 7-person IT team in SAFe (Vitam document-management POC): PI Planning preparation and anticipation, cross-team dependency management, data-driven steering.

- Leading the team's agile transformation towards scaled agility (SAFe framework)
- Setting up PI Planning anticipation: items prepared and presented to the team upfront, firmed up with a Definition of Ready (DoR)
- Mapping dependencies and risks upfront to resolve blockers as early as possible
- Setting up Jira Structure: progress boards to track completion % of PIs and items
- Coaching the PO and PM to improve product vision, roadmap and backlog
- Contributing to the train's LACE: improving and rolling out SAFe, adapting roles to the context
- Success indicator: success rate raised from 53% (sprints) to 83% (PI Planning, over 4 PIs)

Stack : Vitam · GED · Java · SAFe · Kanban · Klaxoon · Jira · Jira Structure · Confluence

Scrum Master - Airbus

Octobre 2022 - Février 2023

Toulouse, France

Scrum Master on a 500-person SAFe Large Solution (on/near/off-shore) automating military import/export legal controls.

- Tracking and updating the backlog
- Preparing and facilitating PI Plannings
- Coordinating with stakeholders and project leads
- Coordinating with teams inside and outside the train

Stack : SAFe Large Solution · Jira · Confluence

Scrum Master / Team Leader - Keyteo

Novembre 2021 - Septembre 2022

Genève, Suisse

Scrum rollout in an HR team and team leadership of 5 IT recruiters.

- Facilitating between the Recruitment team and the Sales team
- Servant-leader posture to support the teams
- Implementing and training Scrum within the HR team
- Helping build the backlog and refine User Stories
- Kanban training and board rollout for the recruitment team
- Onboarding and training junior recruiters on IT roles
- Improving recruitment processes

Stack : Scrum · Kanban

Resource Manager - Akka Technologies

Septembre 2020 - Octobre 2021

Genève, Suisse

Facilitation and improvement of IT recruiting processes (Kanban rollout, training, candidate coaching).

- Facilitating and coordinating between recruiters and sales
- Kanban training for the recruitment team, rolling out activity- and process-tracking boards
- Improving recruitment processes
- Qualifying and reformulating clients' technical needs
- Training teams on IT roles, notably infrastructure
- Coaching candidates before their client interviews

Stack : Kanban

- Creating and managing a backlog from scratch for the project
- Writing and breaking down the project's stories
- Supporting managers on candidate tracking
- Change management with managers: raising awareness of the importance of candidate experience
- Implementing Kanban boards for operational candidate tracking

Skills

Pilotage de programmes transversaux · Excellence opérationnelle · Amélioration continue (Lean, Kanban) · Six Sigma appliqué (réduction de gaspillage, pilotage par la donnée) · Cartographie de la chaîne de valeur et identification des goulots d'étranglement · Analyse des causes racines (diagramme d'Ishikawa) · Définition de la valeur métier et priorisation par impact · Reporting middle / top management · Change management · Coordination multi-stakeholders / organisation matricielle · Release Management

Jira · Confluence · Version One · Klaxoon · Miro · Trello ·
SonarQube · Openclaw

Énergie · Banque & crédit · Sécurité sociale · Secteur public
· Aéronautique · RH / Recrutement

French - Langue maternelle
English - B2 (Professionnel)

Master's in Digital Project Strategy
and Development - OpenClassrooms
(Mars 2026)

Master 1 in Labor Law - Université
Montesquieu, Bordeaux (2018)

- ISTQB Foundation (en cours) (2026)
- DevOps Foundation (2024)
- SAFe SPC (2024)
- Jira et Confluence fondamentals (2024)
- ITIL V4 Foundation (2024)
- SAFe 6 Agilist (2023)
- Professional Scrum Kanban (PSK) (2023)
- Professional Scrum Master (PSM II) (2022)
- Professional Scrum Product Owner (PSPO I) (2022)

Scrum · SAFe · Kanban · Gestion de backlog · Animation de cérémonies / ateliers agile · Gestion des dépendances et des risques · Coaching d'équipe · Mise en place de métriques Jira / Confluence · Formation des équipes à l'agilité

Infrastructure / DevOps · Développement / Test ·
Intelligence artificielle · Blockchain

Bienveillance · Calme et posé · Travail en équipe · Écoute active